



Career Opportunity – Human Services System
*Continuing Education Provider, CA-BBS

UNLICENSED MENTAL HEALTH CLINICIAN

\$3,280 - \$3,991

FILING PERIOD: AUGUST 18, THROUGH SEPTEMBER 12, 2003

Fresno County's Human Services System is currently seeking Mental Health Clinicians to provide professional mental health services; conduct individual, group, marital, and family therapy and counseling sessions; and perform related work as required. The Human Services System has positions available in various programs within Adult Services, Children and Family Services, and Community Health Services.

Work schedules are typically 8:00 a.m. – 5:00 p.m., Monday – Friday, however, some vacancies may require working shifts as assigned, including nights, weekends, and holidays. **Clinicians assigned to shifts other than the day shift, may be eligible for shift differential pay between 8% and 14%, dependent upon schedules and programs.**

MINIMUM QUALIFICATIONS:

Unlicensed Level requires:

Education:

Option 1: Graduation from an accredited college or university with a Master's Degree in Social Work with an emphasis in Clinical Social Work, Marriage, Family, and Child Counseling, or other course of study acceptable to the State of California Board of Behavioral Sciences (B.B.S.) towards licensure as a Licensed Clinical Social Worker or Marriage and Family Therapist.

***Registration:** Current and active registration with the State of California Board of Behavioral Sciences as an Associate Clinical Social Worker or Marriage and Family Therapist Intern.

OR

Education:

Option 2: Current good standing enrollment in, or completion of, the final semester of a Master's Degree program in Social Work with an emphasis in Clinical Social Work, or Marriage, Family, and Child Counseling, or other course of study acceptable to the State of California Board of Behavioral Sciences towards licensure as a Licensed Clinical Social Worker or Marriage and Family Therapist, at an accredited college or university.

Note: Incumbents qualifying under Option 2 must successfully register with the State of California Board of Behavioral Sciences as an Associate Clinical Social Worker or Marriage and Family Therapist Intern within six months of graduation or be dismissed from employment.

**Registered incumbents must maintain current and active registration at all times, and must obtain licensure as a Licensed Clinical Social Worker (LCSW) or Licensed Marriage and Family Therapist (LMFT) within the time limits established in Business and Professions Code Chapters 13 and 14, or be dismissed from employment*

*Through Fresno County - Sponsored Training and Seminars, Fresno County Clinicians may obtain California B.B.S. mandated Continuing Education Units (CEU's) at no cost.

CONTINUED ON REVERSE SIDE

SAMPLE OF DUTIES: (dependent upon CA-B.B.S. active status and classification level)

- ◆ Evaluates or assists in the evaluation of patient psychosocial dysfunction and formulates treatment plan.
- ◆ Conducts or assists in the conduction of individual, group, marital, and family therapy and counseling sessions as part of a treatment plan.
- ◆ Provides or assists in the provision of crisis intervention services.
- ◆ Provides or assists in the provision of consultative services to professional personnel of other agencies to help them better serve their clients.
- ◆ Speaks to community lay and professional groups to promote better mental health practices.
- ◆ Participates in staff development programs and in staff conferences regarding cases and professional clinical approaches.

COMPETITIVE PROCESS:

- **Depending upon the number of accepted applicants meeting the minimum qualifications and filing requirements, candidates should expect one of the following processes:**
 - Oral Examination – A panel, consisting of at least two (2) members within a similar field of expertise as the vacancy, will ask structured questions to which applicants must respond orally.
 - Rate and Refer – Referral of the accepted applicants to the Department Of Community Health for interview and employment consideration.
- Successful candidates will be placed on an employment list, effective for a minimum of 3 months, and certified to the hiring Departments as vacancies occur.

Please contact the Personnel Services Office at (559) 488-3364 should you feel you need reasonable accommodations for a verifiable disability.

Some positions may require working with inmates in a no hostage setting. Successful Candidates selecting to work in this environment must pass a thorough background investigation conducted by the Fresno County Sheriff's Department. Continued employment is subject to maintaining Sheriff's Department jail security clearance.

APPLICATION PROCESS:

- Submit a Fresno County application, supplemental form, copy of qualifying Master's Degree or school documentation reflecting current good standing in, or completion of final qualifying Master's semester to the Fresno County Personnel Services Office, **open Monday - Friday between 7:30 a.m. and 5:00 p.m., beginning August 18 through September 12, 2003.** Materials may be submitted in person, by mail or fax, or electronically via our Website.

For applications and/or additional information, please visit or contact us at:

**Fresno County Personnel Services
2220 Tulare Street, 14th Floor, Fresno, CA. 93721
(559) 488-3364, FAX: (559) 488-3325, TDD (559) 262-4833
Website: www.co.fresno.ca.us**

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION/DISABLED EMPLOYER

UNLICENSED /LICENSED/SENIOR LICENSED MENTAL HEALTH CLINICIAN SUPPLEMENTAL FORM

Name (Print)

Social Security Number

Mental Health Clinician positions are utilized in the Department of Adult Services, Department of Children and Family Services, Department of Community Health, and Administration – Managed Care. Shifts and assignments may vary by Departments' needs. Please read carefully and consider the shifts and locations listed below and check only those in which you are willing to work.

1. Check the shifts you are willing to work: (refer to job announcement for shift differential\$\$\$)

- | | |
|--------------------------------------|--|
| <input type="checkbox"/> Day shift | <input type="checkbox"/> Night shift |
| <input type="checkbox"/> Swing shift | <input type="checkbox"/> I will work any shift |

2. Check the days you are willing to work:

- | | |
|---|--|
| <input type="checkbox"/> Weekdays (Monday through Friday) | <input type="checkbox"/> Holidays |
| <input type="checkbox"/> Weekends (Saturday and Sunday) | <input type="checkbox"/> Will work any day of the week |

3. Check the Department(s) you are willing to work in:

- | | |
|--|---|
| <input type="checkbox"/> Dept. of Adult Services | <input type="checkbox"/> Dept. of Children & Family Services |
| <input type="checkbox"/> Community Health Dept. | <input type="checkbox"/> I am willing to work in any Department |

4. Some positions may require working with inmates at the Fresno County Jail or Juvenile Hall facilities.

These facilities are no-hostage, locked facilities. (Successful Candidates selecting to work in this setting must pass a thorough background investigation conducted by the Fresno County Sheriff's Department. Continued employment is subject to maintaining Sheriff's Department jail security clearance).

Are you willing to work in the Jail: ☐ Yes ☐ No

Are you willing to work in the Juvenile Hall: ☐ Yes ☐ No

Some positions in the Adult Services Department are assigned to various rural locations. Please check the areas you are willing to work at:

- ☐ Auberry ☐ Coalinga area ☐ Firebaugh/Kerman area
- ☐ Sanger/Selma/Reedley area
- ☐ I am willing to work in any Department at any location.

☐ _____
Signature (check box if submitting via e-mail)

Date _____